

## 1. Grievance Redressal Cell

The university has constituted various grievance redressal committees to address possible issues for students, staff, and faculty. The different committees work to solve the grievances of students, staff, and parents. The discipline norms and penalties are well explained in the Student Resource Book and made available to the students through the institute website.

The University Level Student's Grievance Redressal Cell can be approached by the student having any grievance with a formal application and relevant documents. University has also appointed an 'Ombudsman'- for presenting cases if any & if necessary.

Table: 10.1.4f. University Student Grievance Redressal Committee

Sr. No.	Name	Position	Designation
1.	Dr. Alka Mahajan,	Chairperson	Dean, MPSTME
2.	Dr. Durgambini Patel,	Member	Associate Dean, KPMSOL
3.	Dr. Sachin Mathur,	Member	Associate Professor (Finance), SBM
4.	Prof. Amita Vaidya,	Member	Director, SAMSOE
5.	Prof. Dharendra Mishra,	Member	Assistant Professor (Mechanical), MPSTME
6.	Ms. Pallavi Rallan,	Member	Assistant Professor, ASMSOC
7.	Dy. Registrars	Member	(Concerned Department)
8.	Dr. Ashish Daptardar	Member	Additional Registrar

**Vision :** Play a distinct role in providing excellence in engineering and management education thereby creating human resources of value to industry and society both at national and international level.

Table: 10.1.4g. Institute Student Grievance Redressal Committee

S. No.	Name	Designation	Position
1	Dr. Venkatadri Marriboyina	Director, SVKM's NMIMS, MPSTME, Shirpur	Member
2	Dr. Nitin Choubey	Professor	Member
3	Dr. Govind Rajput	Assistant Professor	Member
4	Dr. Ritesh Dhanare	Assistant Professor	Member
5	Jayvardhan Bhardwaj	Student Member	Student Member

**Ombudsman:** The Ombudsman shall exercise power to hear the grievances of those who are not satisfied with the decision of the NMIMS Grievance Redressal Committee. The Ombudsman would be required to dispose of cases within one month of receipt for speedy redress of grievances. On conclusion of the proceeding, the Ombudsman shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the effected party. Justice Abhay Thipsay (Retd. Justice) has been appointed as Ombudsman at NMIMS University.

#### **University-level Anti-Ragging Committee:**

Ragging among fellow students in any form is strictly prohibited inside and outside the campus. Any student found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished as per the rules. Ragging often ends in sexual or physical harassment for the victim. The institute maintains a zero-tolerance policy towards ragging. All issues in this regard will be dealt with the utmost urgency, and stringent action will be taken against those involved. To help students, committees have been formed at the school level and at the university level.

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Table: 10.1.4h. University-level Anti-Ragging Committee

S.No.	Name	Position	Designation
1	Dr. Ashish Daptardar	Chairperson	Additional Registrar
2	Mr. Paramanand Rajwar	Member	Deputy Registrar Administration
3	Mr. Venugopal	Member	Assistant Registrar
4	Shri Harshad Shah	Member	Hon. Treasurer Managing Committee & Exe Committee
5	Prof. Seema Mahajan	Member	Director
6	Mr. Dilip Varhadi	Member (Police)	
7	Dr. Christine D'Lima	Member (LR-Student Council Team)	Assistant Professor

Table: 10.1.4i. Campus Level Anti Ragging Committee

S.No.	Name	Position	Designation
1	Dr. R. S. Gaud	Chairperson	I/C Director, NMIMS MPTP
2	Dr. Suseelendra Desai	Member	Dean, SAST
3	Dr. Venkatadri Marriboyina	Member	Director, SVKM's NMIMS MPSTME, Shirpur
4	Dr. Shyam Pancholi	Member	Associate Dean, SPTM
5	Dr. Arup Rakshit	Member	Associate Dean, CTF
6	Mr. Rahul Dande	Member	Chief Accountant & Administrator
7	Mr. Bhupesh Jaware	Member	Deputy Registrar
8	Mr. Sarweswaran Venugopal	Member	Rector, Boys' Hostel
9	Ms. Prerna Soni	Member	Rector, Girls' Hostel
10	Dr. Nitin Choubey	Member	Parents' Representative
11	Jayvardhan Bhardwaj, MPSTME	Member	Student Council
12	Suhani Gupta, MPSTME	Member	Student Council

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Table: 10.1.4j. University Level-Women Grievance Redressal Cell

S.No.	Name	Position	Designation
1	Prof. Sangita Kher	Chairperson	I/c Dean, ASMSOC, NMIMS
2	Dr. Ketan Shah	Member	Professor & HOD, MPSTME
3	Ms. Karuna Bhaya	Member	Finance Officer, NMIMS
4	Dr. Meena Galliara	Member	Director, Centre for Sustainability Management & Social Ent
5	Mr. Paramanand Rajwar	Member	Deputy Registrar, Administration
6	Dr. Ashish Daptardar	Member	In-charge Registrar

Table: 10.1.4k. Campus Level -Women Grievance Redressal Cell

S.No.	Name	Position	Designation
1	Ms. Pratiksha Meshram	Chairperson	Assistant Professor
2	Ms. Varsha Nemade	Co-Chairperson	Assistant Professor
3	Ms. Deepti Barhate	Member	Assistant Professor
4	Ms. Kiran Akasapu	Member	Counsellor

**Sexual harassment:** Sexual harassment on campus or outside campus is unlawful, as well as unethical, and will not be tolerated. All issues in this regard will be dealt with the utmost urgency, and stringent action will be taken against those involved. As per a high court order, a committee has been formed to look into all such complaints.

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**Functions of Women Grievance Redressal Cell:**

- To create and maintain a safe, healthy, and supportive environment for women and students on campus (offline mode and online mode, respectively).
- To address issues faced by women at work, to organise awareness-generation programs and to take preventive steps towards protecting women staff and female students from sexual harassment in the college.
- The committee will arrange programs on Women's Day and at other times, as deemed necessary. The committee will accept complaints from
  - Female employees on harassment and discrimination in the workplace by other employees.
  - Female students on harassment and discrimination in the classroom and in relation to academic activities by faculty and staff, and student-to-student cases
  - Female residents on harassment, assault, and other forms of misbehaviour by employees.

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